

# 2025 Alera Group Vision Plan Benefits

Alera Group offers a vision plan through VSP. You can visit any provider you choose, but you'll pay less when you visit VSP providers. You also receive extra discounts on services and supplies when you visit VSP providers.

Coverage	In-Network You Pay	Out-of-Network Reimbursement
<b>Exam</b> (once every calendar year)	\$10	Up to \$45
<b>Prescription Glasses</b>	\$25	N/A
<b>Lenses</b> (once every calendar year) Single vision, lined bifocal, lined trifocal, progressive, lenticular	\$0 (after prescription glasses copay)	Up to \$40 - \$100
<b>Frames</b> (every other calendar year)	\$65 – \$140 allowance (20% savings on frames over the allowance)	Up to \$66
<b>Contact Lenses</b> (every calendar year)		
Materials	\$110 allowance	Up to \$98 (for exam, fitting and materials)
Fitting and Evaluation	Up to \$60 copay	
Therapeutic (medically necessary)	\$0	Up to \$210