

2025 Alera Group Holiday Schedule

New Year's Day: Wednesday, January 1, 2025

Martin Luther King Jr. Day: Monday, January 20, 2025

Presidents' Day: Monday, February 17, 2025

Memorial Day: Monday, May 26, 2025

Juneteenth National Independence Day: Thursday, June 19, 2025

Independence Day: Friday, July 4, 2025

Labor Day: Monday, September 1, 2025

Indigenous Peoples' Day/Columbus Day: Monday, October 13, 2025

Veterans Day: Tuesday, November 11, 2025

Thanksgiving Day: Thursday, November 27, 2025

Day after Thanksgiving Day: Friday, November 28, 2025

Christmas Day: Thursday, December 25, 2025

PLUS One (1) Floating Holiday of your choice

Notes:

- The one Floating Holiday is available to all full-time and part-time colleagues, regardless of hire date.
- Wealth Management colleagues who are required to work on one or more of the above holidays in accordance with the stock market calendar may substitute the holiday for a different day.
- This holiday schedule is subject to change from year to year.